

Message Text

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PAGE 01 STATE 084560
ORIGIN EUR-12

INFO OCT-01 ISO-00 ONY-00 /013 R

DRAFTED BY EUR/EX: HFWALD:DT
APPROVED BY EUR/EX: JLTULL
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M/MO:DRAMAGE (SUBS)
DESIRED DISTRIBUTION
EUR/EX ONLY

-----079513 020845Z /21

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FM SECSTATE WASHDC
TO AMEMBASSY LONDON

UNCLAS STATE 084560

E.O. 11652: N/A

TAGS: OGEN

SUBJECT: FY 1980 GOALS/OBJECTIVES AND RESOURCE MANAGEMENT
(GORM) PROCESS

REF: STATE 063477

1. PROJECTED OCTOBER 1, 1979 (FY 1980 LEVEL) AUTHORIZED
FULL-TIME STATE AMERICAN AND LOCAL COMPLEMENTS ARE AS
FOLLOWS:

.....	AMERICAN	LOCAL
PROGRAM	115 (NOTE 1)	125 (NOTE 2)
FAAS:		
..CORE	7	89 (NOTE 3)
..DAS	3	36
..SPECIAL		

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SUB-TOTAL	125	250
OTHER (NOTE 4)	2	
TOTAL	127	250

(NOTE 1) INCLUDES INCREASE OF 5 CONSULAR OFFICER POSITIONS:
3 PER THE FY 1978 SUPPLEMENTAL BUDGET AND 2 FOR FY 1980
INCREASED CONSULAR WORKLOAD.

(NOTE 2) INCLUDES INCREASE OF 2 CONSULAR POSITIONS PER THE
FY 1979 BUDGET AND 1 CONSULAR POSITION FOR FY 1978
INCREASED WORKLOAD.

(NOTE 3) PURSUANT TO FY 1979 OMB PERSONNEL REDUCTIONS
(TOTAL OF 27 FOR EUR), THE BUREAU HAS DELETED 2 LOCAL
FAAS (CORE) POSITIONS FROM THE PROJECTED FY 1980 COMPLE-
MENT FIGURES. REDUCTION APPLICATIONS MAY OR MAY NOT
REPRESENT THE FINAL DISPOSITION OF THESE CUTS BUT A
PORTION HAS BEEN ARBITRARILY DEDUCTED FROM THE ABOVE
COMPLEMENT FOR YOUR POST BECAUSE THE OVERALL BUREAU'S
COMPLEMENT FIGURE HAS BEEN REDUCED AND THEREFORE A
REDUCTION MUST BE REFLECTED, FOR THIS EXERCISE, IN EUR
POST COMPLEMENTS.

(NOTE 4) CONSISTS OF NUMBER OF POSITIONS

POLITICAL ADVISOR (POLAD)	1
JUNIOR OFFICER ROTATIONAL PROGRAM	1

TOTAL 2

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2. THE POST'S AMERICAN TO LOCAL POSITION RATIO IS 1:4.

3. POST'S PACKAGE I (90 PER CENT OF FY 1980 COMPLEMENT
LEVEL) SHOULD REFLECT A POSITION REDUCTION EQUIVALENT OF
13 AMERICANS AND 25 LOCALS (ROUNDED TO NEAREST WHOLE
POSITION). SHIFTS BETWEEN AMERICAN AND LOCAL POSITIONS
SHOULD BE IN ACCORDANCE WITH THE AMERICAN/LOCAL RATIO IN
PARAGRAPH 2 ABOVE.

FOR EXAMPLE, IF THE POST CHOOSES TO REDUCE ONLY 12
AMERICAN POSITIONS, IT ALSO MUST REDUCE 29 LOCAL POSITIONS
(25 PLUS 4).

4. PACKAGE II (PACKAGE I PLUS 5 PER CENT) SHOULD REFLECT
THE RESTORATION OF ONE-HALF OF THE AMERICAN POSITIONS
AND ONE-HALF OF THE LOCAL POSITIONS INDICATED FOR REDUCT-
ION IN PACKAGE I.

5. PACKAGE III SHOULD REFLECT THE RESTORATION OF THE
BALANCE OF THE AMERICAN AND LOCAL POSITIONS REDUCED IN
PACKAGE I AND NOT RESTORED IN PACKAGE II.

6. THE FINAL POSITION COMPLEMENT REPRESENTED BY PACKAGE I PLUS PACKAGES II AND III MAY BE LESS THAN THE NUMBER OF POSITIONS REFLECTED IN PARAGRAPH ONE ABOVE BUT CANNOT BE GREATER. IN GENERAL, PACKAGE I PLUS PACKAGES II AND III SHOULD EQUAL THE NUMBER OF AMERICAN AND LOCAL POSITIONS AND THE AMERICAN/LOCAL CONFIGURATION PORTRAYED IN PARAGRAPH ONE ABOVE. COOPER

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